MINUTES OF THE DECEMBER 1, 2020 REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF KING COUNTY FIRE DISTRICT NO. 2

A regular meeting of the Board of Commissioners of King County Fire District No. 2 was held remotely on December 1, 2020, commencing at 5:00 p.m., pursuant to proper notice. District officials in attendance, pursuant to virtual meeting software Go To Meeting were: Commissioners Elwell, Sitterley, and Peden. Also attending virtually were: Chief Mike Marrs, Assistant Chief Ray Pettigrew, Captain Wayne Metz, Captain Joe Kupferling, and Acting District Secretary Eric Quinn. Others in attendance will be shown on the Attendance Roster.

Call to Order. The meeting was called to order at 5:00 p.m. by Commissioner Elwell who led the Pledge of Allegiance to our flag.

Agenda Approval. It was moved, seconded and carried 3-0 to approve the agenda as submitted immediately prior to the meeting.

Presentations/Announcements. (1) Presentations: None.

(2) Announcements: December 22: Delivery Date for Holiday Outreach. Chair Elwell asked about the deadline for donations to Holiday Outreach. Chief Pettigrew said it is December 10th. Chief Marrs said the district is accepting cash donations too for buying food.

Correspondence. None.

Public Comment. None.

Local 1461 Comment. None. Chief Marrs asked whether Wayne Metz or Joe Kupferling had comments, but they did not.

Administration Reports. Chief Marrs delivered the Chief's Report as follows:

Facilities. N/A.

Equipment. Chief Marrs updated the Board on the apparatus replacement program. Chief Marrs discussed the cooperative purchasing options that are being reviewed by Attorney Quinn for consideration by the board at the December 22 special meeting.

Chief Marrs discussed the purchase of 2500 new logo patches for a total cost of \$6,497.81 through a contract with Kaye Smith. There is a motion later under New Business.

Chief Marrs discussed the purchase of 6400 N-95 masks from R. S. Hughes for a total cost of \$7,040.00. There is a motion later under New Business.

Chief Marrs discussed new uniform coats and expressed surprise about the cost of such coats. He suggested moving away from the existing coats to a red off-grey coat instead. He will bring a proposal before the board; it will probably be in the range of \$58,000. The coats are manufactured by Blauer. Chair Elwell asked if there is a committee considering these changes. He felt that, if the district is going to spend approximately \$58,000 on these coats, it might be best that the crews be happy with the coats. Chief Marrs said there is not a committee but they have been getting a lot of great input on the uniforms.

<u>Personnel.</u> Chief Marrs said there is a motion under New Business to approve the hiring of six new firefighters, with a February 1st hire date. There are two female candidates among the six firefighters. Chief Marrs said we had some excellent candidates this year and he is very happy with National Testing.

Chief Marrs updated the board on personnel out due to exposure to Covid, and resulting quarantine. Ten out of 20 personnel on A shift are out. The district has one firefighter that has tested positive for Covid-19 and that led six response personnel to be quarantined. There are more citizens with Covid-19 out in the community. We are nowhere near the top of the surge, the Chief said. Even if EMS personnel get near the front of the line for a vaccine, there is going to be a lot to manage. He said it is not likely to return to any semblance of a normal life until about June of 2021.

Chief Marrs updated the board on the two new recruits at the Academy. They have their final review this coming Friday, he said. Reportedly, one of them may be named the class valedictorian.

Chief Marrs updated the board on the status of union negotiations, which are going well. Issues are being narrowed down to a manageable number. Meetings have been very cordial.

There is a motion under New Business to approve and sign the WFCA Health Care application for 2021. Discussion ensued about the Domestic Partner eligibility section, and whether we should elect coverage for other domestic partners, in addition to the required State Registered Domestic Partners. Chief Marrs went over the application, which is attached to these minutes. Chief Marrs asked for board opinions as to coverage for domestic partners. Discussion ensued, and Chief Marrs said it appeared that the board favored such coverage.

Events. Chief Marrs said the annual audit for 2019 will be starting soon.

Chief Marrs reminded the board of the special meeting to he held on December 22, 2020.

An update on Covid-19 statistics in the district was provided. As of now, 418 per 100,000 in King County have contracted Covid-19, whereas 25 per 100,000 is the goal. Hospitalizations and deaths are climbing. More testing is occurring. Dr. Rey has been discussing ECMO machines and ventilators, but there are no more ECMO machines in King County. The district's PPE burn rate is rising slightly but we have a sufficient supply of masks and other PPE. Crews are doing a great job using the Scout method. Commissioner Sitterley asked whether the employee who contracted Covid had been exposed at work. Chief Marrs said we do not really know. He said our doctor's opinion is that it is highly unlikely that the firefighter contracted it while on duty. Commissioner Sitterley said our documentation should be "clean" in order to rely on it in the event of exposures. Chief Pettigrew exposed the thoroughness of the documentation in this area. The employee is exhibiting mild symptoms. Chief Marrs said the CDC is considering lessening the 14-day period recommended for quartantines, to 10 days.

Discussion ensued about sick leave and L&I benefits in this unprecedented time. Chief Marrs indicated that mask-wearing around the station, on the suppression side, has been difficult to monitor.

Chief Marrs discussed a fatality fire and then concluded his Chief's report.

Executive Session. None.

Consent Agenda. The Consent Agenda, all of which was approved 3-0, upon a motion made by Commissioner Sitterley and seconded by Commissioner Peden, consisted of the Chief's Report, and the minutes of the Regular Meeting of November 17, 2020.

Unfinished Business. None.

New Business. 1. Motion: Conditional Employment Offers to Six Firefighters.

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to make conditional offers of employment to the following six individuals:

- Ethan Stuart
- Diana Foy
- Ashley Harshell
- Cody Call
- Austen Tschernega
- Robert Lenaburg

These appointments would be effective February 1, 2021. The conditional offers are subject to each candidate's successful completion of the background check, the medical and psychological tests and the drug screen test. Seniority ranking will be based on the relative position on the entry level list. Motion carried, 3-0.

2. Motion: Purchase of N-95 Masks.

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to approve the purchase and authorize Chief Marrs to purchase 6,400 3M 8210 N-95 masks from R.S. Hughes for a total price not to exceed \$7,500.00 including Washington State Sales Tax. Motion carried, 3-0.

3. Motion: Purchase of Uniform Patches.

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to approve the purchase and authorize Chief Marrs to purchase 2500 District logo uniform patches from our current vendor list. Patches will be purchased from Kaye Smith for a total price not to exceed \$6,500.00 including Washington State Sales Tax. Motion Carried, 3-0.

Good of the Order. None.

Adjournment. It was moved and seconded to adjourn the meeting. Motion carried, 3-0. At 6:07 p.m. the meeting was adjourned.

Attachments. Attached to these Minutes are copies of:

- 1. the Meeting Notice
- 2. the Meeting Agenda
- 3. the Attendance Roster
- 4. Health Care Form
- 5. R.S. Hughes quote
- 6. Kaye Smith quote

Minutes Approved: Dec 22, 2020.

Attest:

Jøseph F. Quinn, District Secretary

Chris Elwell

Chairman

Ted Sitterley

Commissioner

Rudy Peden

Commissioner