MINUTES OF THE NOVEMBER 3, 2020 REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF KING COUNTY FIRE DISTRICT NO. 2

A regular meeting of the Board of Commissioners of King County Fire District No. 2 was held remotely on November 3, 2020, commencing at 5:00 p.m., pursuant to proper notice. District officials in attendance, pursuant to virtual meeting software Go To Meeting were: Commissioners Elwell, Sitterley, and Peden. Also attending virtually were: Chief Mike Marrs, Assistant Chief Ray Pettigrew, and Acting District Secretary Eric Quinn.

Call to Order. The meeting was called to order at 5:00 p.m. by Commissioner Elwell who led the Pledge of Allegiance to our flag.

Agenda Approval. It was moved, seconded and carried 3-0 to approve the agenda as submitted immediately prior to the meeting.

Presentations/Announcements. (1) Presentations: Chief Pettigrew spoke about the YTD call report. As of the end of October, the District tallies 312 fewer calls than it had this time last year. With respect to Covid-19, there are 18 high-risk facilities within the district. No district firefighters have tested positive. The district had a house fire in October—the third house fire at a funeral home property. The crews got to the fire quickly and extinguished it. There was an apartment fire in a non-sprinklered apartment recently. Chair Elwell discussed the exposures at the training facility and what the quarantine process would be for those employees.

(2) Announcements: None.

Correspondence. Chief Marrs said the final order on cross-motions for summary judgment would be discussed in executive session.

Public Comment. None.

Local 1461 Comment. None.

Administration Reports. Chief Marrs delivered the Chief's Report as follows:

Facilities. N/A.

Equipment. Chief Marrs discussed the apparatus replacement document. He asked the board members to give him any input they have on the document.

Personnel. Chief Marrs updated the board on the entry level firefighter positions. Job posting closed on October 31. We have received 429 applications through November 3, 2020

the National Testing web site. The top 31 candidates will be notified on November 4th, with interviews to be held November 9-11. We have a much more diverse candidate pool than ever before.

Chief Pettigrew gave an update on the two new recruits at the Academy. The examiners at the Academy have had a lot of great things to say about the recruits. Commissioner Peden inquired as to their graduation date. Chief Pettigrew estimated it would be about January 28, 2021.

Chief Marrs said contract negotiations are going well. He indicated that the parties are "not far apart on a lot of things." Commissioner Sitterley opined that the dialogue has been civil. Chair Elwell asked whether the window has closed on bringing new issues to the table. Chief Marrs answered affirmatively, unless both parties agreed otherwise.

Chief Marrs discussed volunteer Chaplain Reimbursement. What he is looking for is guidance on the number of credits (the District pays \$5.00 per credit) that should be awarded for a chaplain callout. He asked if five credits would be sufficient. Chair Elwell voiced his surprise at how low the pay seemed to be, but Chief Marrs noted that the pay was relatively standard. Chair Elwell and Commissioner Sitterley feel that the pay is low and we need to rethink the volunteer compensation scheme. Attorney Eric Quinn discussed the 20% threshold for nominal compensation in the Fair Labor Standards Act context for bona fide volunteers to not be considered employees.

Chief Marrs asked about advertising for an Assistant Chief replacement. The Board supported that idea.

Chief Marrs wanted to discuss vacation sellback for administrative positions. Chair Elwell asked if Chief Marrs would bring forth a proposal and Chief Marrs said he would.

<u>Events.</u> Chief Marrs asked the board to keep November 24th open in case a special meeting is needed to approve the budget. The budget proposal should be ready, however, by the date of the next regular meeting.

Chief Marrs gave a brief Covid-19 update. We are seeing a huge spike. Chief Marrs is urging the public to keep following the needed health guidelines: Wear your masks. Wash your hands. Get your flu shot. Socially distance. Chair Elwell asked about hospital capacity in the area. Chief Marrs could not say specifically but he cited a variety of statistics. Testing capacity is down slightly. Anyone with even mild symptoms needs to get tested. King County is getting patients from Montana because hospitals are filling up in Eastern Washington.

Consent Agenda. The Consent Agenda, all of which was approved 3-0, upon a motion made by Commissioner Sitterley and seconded by Commissioner Peden, consisted of the Chief's Report and the minutes of the Regular Meetings of October 6 and October 20, 2020.

Unfinished Business. None.

14 - 15

New Business. 1. Motion: Permanent Assignment for Captain Ryan McWade.

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to assign Ryan McWade to a permanent Captain position effective November 1, 2020, upon his completion of the six-month probation period. Motion carried, 3-0.

Executive Session. At 5:45 p.m, the board convened into an executive session for 25 minutes to discuss the following matter, which is outside the scope of the Open Public Meetings Act, pursuant to RCW 42.30.110(1)(i.), to discuss with legal counsel representing the agency litigation or legal risks of a proposed action or current practice that the agency has identified when public discussion of the litigation or legal risks is likely to result in an adverse legal or financial consequence to the agency. The session ended at 6:10 p.m. and the board resumed in open session.

Good of the Order. Chief Marrs discussed the recoupment of money for hazard material cleanup caused by motor vehicle accidents under RCW 52.30.090.

Adjournment. It was moved and seconded to adjourn the meeting. Motion carried, 3-0. At 6:14 p.m. the meeting was adjourned.

Attachments. Attached to these Minutes are copies of:

- 1. the Meeting Notice
- 2. the Meeting Agenda
- 3. the Attendance Roster
- 4. the DRS Summary Judgment Order
- 5. the YTD call report
- 6. King 2 Policy on Volunteer Reimbursement

Minutes Approved: <u>Vov</u> <u>17</u>, 2020.

Chris Elwel Chairman

Attest:

November 3, 2020

Joseph F. Quinn, District Secretary

Ted Sitterley Commissioner

Rudy Peden Commissioner