

**MINUTES OF THE SEPTEMBER 1, 2020 REGULAR MEETING
OF THE BOARD OF COMMISSIONERS OF KING COUNTY FIRE DISTRICT
NO. 2**

A regular meeting of the Board of Commissioners of King County Fire District No. 2 was held remotely on September 1, 2020, commencing at 5:00 p.m., pursuant to proper notice. District officials in attendance, pursuant to virtual meeting software Go To Meeting were: Commissioners Elwell, Sitterley, and Peden. Also attending virtually were: Chief Mike Marrs, Assistant Chief Pettigrew, and Acting District Secretary Eric Quinn.

Call to Order. The meeting was called to order at 5:00 p.m. by Commissioner Elwell who led the Pledge of Allegiance to our flag.

Agenda Approval. It was moved, seconded and carried 3-0 to approve the agenda as submitted immediately prior to the meeting.

Presentations/Announcements. (1) Presentations: None.

(2) Announcements: Commissioner Sitterley's birthday is September 6th. The Snure Seminar Webinar is October 21st.

Correspondence. None.

Public Comment. None.

Local 1461 Comment. None.

Administration Reports. Chief Marrs delivered the Chief's Report as follows:

Facilities. N/A.

Equipment. N/A.

Personnel. Chief Marrs stated that two new hires are starting at fire academy. Under New Business there will be four motions for permanent assignments. The BC testing process is going well. Chief Pettigrew discussed delivering hard copies or electronic copies of various presentations to the commissioners for their separate consideration and grading.

Chief Marrs discussed the Tactical Athlete (TA) program, which helps employees through the L&I process. In November 2019, the district saw a presentation on this program, in which the pros and cons were discussed. The cost of using the program in 2020 would be approximately \$20,000. The union had some issues regarding "opting
September 1, 2020

out” of the TA program. Chief Marris is not fond of the idea that some employees could benefit from the program while others opt not to participate. In that case, the district might end up paying a lot of money for a service that not everyone is going to use when they are out on workers compensation.

Chief Marris discussed annual physicals and challenges associated with those. He has seen an agreement under which Multicare would provide a physical for about \$99.00. In the past, the union did not like the idea of using medical benefits to pay for physicals. Chief Marris discussed many plans for physicals used by other departments. Ultimately, the Chief said, these annual physicals are important to assure firefighter wellness. Commissioner Elwell discussed the WFCFA plan and its history. The issue of physicals being covered under the WFCFA plan came up recently at a WFCFA executive board meeting. Inconsistency among counties may have hindered administration of physicals under the WFCFA plan. Commissioner Peden discussed a young female firefighter having a serious condition discovered during a physical, and how important physicals in early detection of problems. Commissioner Sitterley asked if getting annual physicals could result in any cost savings. Chief Marris asked Commissioner Peden if VRFA is on the WFCFA plan, since Commissioner Peden used to work there, but Commissioner Peden was not sure. Chair Elwell said Anne Marvin, who administers the WFCFA Plan, would be more than happy to discuss that plan with the Board or Chief Marris.

Chief Marris asked if any discussion was needed on the Assistant Chief positions, which remain vacant. The District is going to have two AC positions and one Fire Chief position to fill relatively soon. Chief Marris discussed “on the job training” for internal candidates pertaining to inspection services. His concern is that we do not want to have bargaining unit members performing work that has historically been non-bargaining unit work. So that may have to be addressed.

Chief Marris said the first negotiation meeting will take place next Wednesday. Commissioner Sitterley and Chiefs Pettigrew and Marris will have a pre-negotiations meeting to discuss a list of subjects to be considered at the first negotiation session.

Events. In Chief Marris’ Covid-19 update, he said the district has 12 employees who are interested in performing testing at a Covid-19 testing site to be established in the City of Burien. King County Department of Health is considering high-volume testing sites for the general public. The Burien site would be a low volume site. These testing sites could become vaccination sites when a vaccine is available. All first responders would be at the front of the queue for testing.

Chief Marris also discussed on site flu shots for district members and family members to be made available by Bartell’s Drug this year. The next board meeting will take place on September 22nd.

September 1, 2020

Consent Agenda. The Consent Agenda, all of which was approved 3-0, upon a motion made by Commissioner Sitterley and seconded by Commissioner Peden, consisted of the Chief's Report and the minutes of the meeting of August 4, 2020.

Unfinished Business. None.

New Business. 1. Motion:Permanent Assignment for Captain Ryan Anderson.

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to assign Ryan Anderson to a permanent Captain position effective September 1, 2020 upon the completion of his six-month probation period. Motion carried, 3-0.

2. Motion:Permanent Assignment for Firefighter Erik Claflin.

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to assign Erik Claflin to a permanent firefighter position effective September 1, 2020 upon the completion of his one-year probation period. Motion carried, 3-0.

3. Motion:Permanent Assignment for Firefighter Michael Clauson.

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to assign Michael Clauson to a permanent firefighter position effective September 1, 2020 upon the completion of his one-year probation period. Motion carried, 3-0.

4. Motion:Permanent Assignment for Firefighter Colton Park.

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to assign Colton Park to a permanent firefighter position effective September 1, 2020 upon the completion of his one-year probation period. Motion carried, 3-0.

Commissioner Elwell congratulated all of the firefighters on their promotions.

Executive Session. None.

Good of the Order. Commissioner Sitterley stated that he would have a happy birthday. Eric Quinn mentioned a change in the Public Records Act regarding the exemption of payroll deductions of employees.

Adjournment. It was moved and seconded to adjourn the meeting. Motion carried, 3-0. At 5:46 p.m. the meeting was adjourned.

Attachments. Attached to these Minutes are copies of:

1. the Meeting Notice
2. the Meeting Agenda

September 1, 2020

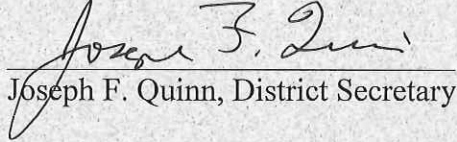
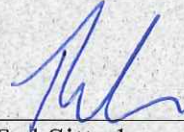
3. the Attendance Roster

Minutes Approved: Oct 6, 2020.

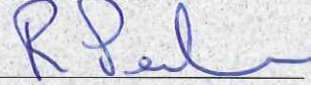


Chris Elwell
Chairman

Attest:


Joseph F. Quinn, District Secretary

Ted Sitterley
Commissioner



Rudy Peden
Commissioner

September 1, 2020