MINUTES OF THE MARCH 20, 2019 SPECIAL MEETING OF THE BOARD OF COMMISSIONERS OF KING COUNTY FIRE DISTRICT NO. 2

A special meeting of the Board of Commissioners of King County Fire District No. 2 was held at Headquarters Station 28 on March 20, 2019, commencing at 5:00 p.m., pursuant to proper notice. District officials in attendance were: Commissioners Elwell, Sitterley, and Peden, Chief Mike Marrs and Acting District Secretary Eric Quinn. Others in attendance are as shown on the Attendance Roster.

Call to Order. The meeting was called to order at 5:00 p.m. by Commissioner Elwell who led the Pledge of Allegiance to our flag.

Presentations/Announcements.

- Announcements: (a) April 10 King County Fire Commissioners
 Association General Membership Meeting at Burien Fire Station 28.
 Topic: Bryson Bristol from State Auditor's Office (Dinner at 6:00 p.m. with meeting at 6:30 p.m.)
 (b) April 27 Burien Clean Sweep. Station 28 will be used as the base of operation for this annual community cleanup event.
 (c) June 1 WFCA Saturday Seminar at Campbell's Resort in Chelan (Commissioners Elwell and Peden to attend).
- (2) Presentations: Chief Marrs spoke briefly about a three-alarm fire in the White Center area, and discussed some other recent EMS/fire calls.

REMINDER: Commissioners must file a Personal Financial

Statement (F-1) with the PDC by April 15, 2019.

Correspondence. None.

Public Comment. None.

Local 1461 Comment. None.

Administration Reports. Chief Marrs delivered the Chief's Report as follows:

Facilities. N/A.

Equipment. N/A.

March 20, 2019

<u>Personnel.</u> Chief Marrs updated the Board on the DRS appeal. The hearing is tentatively scheduled for October 22-23. Chief Marrs and the attorneys participated in a conference by phone on March 14th. Although settlement discussions are not admissible in evidence at the hearing, the state's attorney said the District raised some "salient points". Some equal protection and fairness issues were raised, particularly in reference to a comparison of the actions of the District and those of Maple Valley Fire and Life Safety. The parties discussed the 50/30/20 split in funding, i.e. funding is 50% from the employee, 30% from the District, and 20% from the State.

Chief Marrs updated the Board on discussion with the Union about the District's random drug testing policy. The Union is willing to continue using the policy, and expressed willingness to adding synthetic opiates to the panel of substances tested for, under the policy. Union members are concerned about urinalysis testing for cannabis. Joe Schneider, a new Union member, is a nurse. He and the Union believe that a cheek swab would be better than urinalysis because it more accurately detects the presence of marijuana used in the last 48 hours or so. The Union agrees that urinalysis should continue to be used for all other substances. Commissioner Elwell stated he has mixed feelings about the issue, but believes there needs to be some barometer for determining whether an employee is *impaired* by THC. This issue is still a work in progress. Chief Marrs believes the Union's willingness to expand the panel of substances tested for is promising. The greatest benefit of a random drug testing policy, the Chief said, stems from drug avoidance. Although he understands the Union's position, the Chief indicated the purpose of the drug policy is to prevent or discourage drug use by firefighters. Chief Marrs said he would look into the cheek swab as a measure for detecting use of cannabis.

<u>Events.</u> The Chief updated the Board on the contractual consolidation with North Highline Fire. Things are going very well. The District obtained air packs from Maple Valley fire; they are consistent with the existing equipment.

Chief Marrs said the Union voted down the overtime policy, but he is hopeful and confident that this will be resolved by April 1st.

Chief Marrs said a date for the first patch/logo committee meeting will be chosen.

Chief Marrs spoke briefly about the B-Town Blog article on the Jack in the Box Fire on March 12th and the car/semi-truck accident on March 14th.

Consent Agenda. The Consent Agenda, all of which was approved 3-0, upon a motion made by Commissioner Sitterley and seconded by Commissioner Peden, consisted of the Chief's Report and the minutes of the regular meeting of

March 5, 2019, together with Voucher Approval for March 2019 as follows: Expense Fund: No. E19-164 through No. E19-262 in the amount of \$1,177,564.33, due for payment March 29, 2019.

Executive Session. The Board convened an executive session to review the performance of a public employee, pursuant to RCW 42.30.110 (1) (g), commencing at 5:49 p.m. and ending at 6:24 p.m.

Unfinished Business. None.

New Business. None.

Good of the Order. Commissioner Peden mentioned an Acting Captain policy or handbook being offered by the regional training consortium.

Adjournment. It was moved and seconded to adjourn the meeting. Motion carried, 3-0. At 6:26 p.m., after the Board reviewed and approved any necessary papers and/or vouchers, the meeting was adjourned.

Attachments. Attached to these Minutes are copies of:

- 1. the Meeting Notice
- 2. the Meeting Agenda
- 3. the Attendance Roster
- 4. B-Town Blog article

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Minutes Approved: Opril 2, 2019.

Attest:

Joseph F. Quinn, District Secretary

Chris Elwell Chairman

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Ted Sitterley Commissioner

Rudy Peden Commissioner